FLEXIT B.V.

ISMS Statement

Top management at FLEXIT understands the Information Security needs and expectations of its interested parties, both within the organisation and from external parties, including clients, suppliers, regulatory and governmental departments.

The company recognises the vital importance of our clients' operations and acts accordingly where Xeptor can add value to their business. It is the company's goal to provide its clients with refurbished and new IT products and services across Europe. Products and services shall be provided on a cost-effective and timely basis, matching client requirements and will be conducted according to the company's procedures. Our objective is, therefore, to be flexible and accommodating to our clients' needs by continually assessing and improving our services.

Confidentiality, Integrity and Availability of information in Information Security Management are integral parts of its management function and view these as their primary responsibility and fundamental to best business practice. Information security policy is aligned to the requirements of ISO/IEC 27001: 2013.

FLEXIT is committed to:

- Comply with all applicable laws and regulations, and contractual obligations
- Implement Information Security Objectives that take into account information security requirements following the results of applicable risk assessments
- Communicate these Objectives and performance against them to all interested parties
- Adopt an Information Security Management System comprising manuals and procedures which provide direction and guidance on information security matters relating to employees, customers,
- Suppliers and other interested parties who come into contact with its work
- Work closely with Customers, Business Partners and Suppliers in seeking to establish appropriate information security standards
- Adopt a forward-thinking approach to future business decisions, including the continual review of risk evaluation criteria, which may impact Information Security
- Ensure management resources are allocated to better meet information security requirements
- Instruct all members of staff on the needs and responsibilities of Information Security Management
- Constantly strive to meet its customers' expectations
- Implement continual improvement initiatives, including risk assessment and risk treatment strategies

Responsibility for upholding this policy is company-wide under the authority of the Chief Executive Officer, who encourages the personal commitment of all staff to address Information Security as part of their skills. Although the Chief Executive Officer has ultimate responsibility for Information Security, all employees have a responsibility within their areas of work to help ensure that Information Security is embedded within the whole company.

The policy has been approved by the IT Director and the Chief Executive Officer and is reviewed annually or sooner should a significant change occur to ensure its continuing suitability, adequacy and effectiveness. Top management is committed to ensuring that information security objectives are set and that performance is regularly reviewed. This is a commitment to continue to improve the effectiveness of the ISMS within the organisation.

Angelo Bul

Chief Executive Officer

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